



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, US ARMY GARRISON, FORT STEWART/HUNTER ARMY AIRFIELD
954 WILLIAM H. WILSON AVENUE
FORT STEWART, GEORGIA 31314

REPLY TO
ATTENTION OF

IMSH-SO

OCT 03 2014

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: United States Army Garrison-Fort Stewart/Hunter Army Airfield Safety and Occupational Health Plan for Fiscal Year 15

1. References:

a. Army Safety and Occupational Health Strategic Plan, January 2014

b. SECARMY and CSA memorandum, Army Safety and Occupational Health Objectives for Fiscal Year 2015 (FY15)

2. The Secretary of Defense has asked the services to reduce their mishap rate by ten percent from the previous five year average in all metric categories. On duty, Class A mishaps and fatalities have continually decreased over the last five years; however, off-duty loss continues to be the reality. Leaders must acknowledge this reality, educate their subordinates to hazards, and employ measures to mitigate them.

3. The FY15 Safety and Occupational Health Plan theme is "Back to Garrison". In order to achieve the desired goal, I urge you to incorporate the following objectives into your safety programs. Our professional safety personnel stand ready to assist you.

a. Objective One: Reduction of private motor vehicle indiscipline fatal mishaps. Overall, off-duty private motor vehicle mishaps are trending downward, however, the primary causal factor of indiscipline is trending upward at an alarming rate. The goal for FY15 is a ten percent reduction in the number of fatal private motor vehicle mishaps caused by driver indiscipline. Leaders must identify high-risk individuals and intervene with appropriate action. Proactive initiatives include counseling and mentoring, but in some cases further training may be warranted. The Army's Remedial Driver Training Course, "Roadrageous" was specifically chosen because it addresses behavioral issues and behavior modification. Commanders should refer high-risk individuals to Remedial Driver Training to the extent possible, as provided for in the Senior Commander's Command Policy Letter No. 05, dated 09 October 2013. Questions regarding Remedial Driver Training should be addressed to Mr. Jeff Willis at jeffrey.h.willis.civ@mail.mil or Civilian: (912) 767-7878/DSN: 870-7878.

b. Objective Two: Effective 1 October 2014, enrollment in any Army Traffic Safety Program training course will be conducted utilizing the US Army Digital Training Management System (DTMS). Managing off-duty driver training is a commander's

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responsibility. At a minimum, commanders should ensure that Soldiers who ride motorcycles are enrolled in the system and that mandated training courses are completed within the timelines prescribed in AR 385-10, Chapter 11-9, page 68.

c. Objective Three: Aviation Class A Mishap Reduction. Army aviation mishap rates are trending towards all time lows. To maintain a downward momentum, leaders must look to reduce mishaps involving human error. More than ninety percent of all Class A mishaps can be attributed to human error. Aviation leaders must adhere to the three step mission approval process and develop accountability for acts of indiscipline by aircrew members.

d. Objective Four: Army Civilian Injury and Illness Reporting. Supervisors must promptly report all workplace injuries and illnesses to their Injury Compensation Program Administrators (ICPA) using the Electronic Data Interchange System (EDIS). The EDIS provides notification to safety and occupational health staffs to facilitate investigation and reporting of recordable mishaps to the US Army Combat Readiness/ Safety Center. The priority of effort for leaders should be to reduce lost time cases. Ensure Federal Employees' Compensation Act (FECA) working groups develop and monitor actions to improve their effectiveness by reviewing injuries and illnesses, determining effective prevention, and implementing return to work strategies, improving case management, and investigating and acting upon fraudulent claims.

e. Objective Five: Personal Injury Reduction. Physical training and/or sports related activities, whether on or off duty, continue to be one of our top injury producing activities. Encourage leaders to stay engaged and establish unit/department culture in which these activities are consistently conducted to standard and with the appropriate risk mitigation measures in place. Train leaders and subordinates on proper techniques to avoid musculoskeletal injuries caused by overuse and over-training. Promote leader/supervisor involvement in organized sports which can prevent events from turning into combat sports that lead to injury.

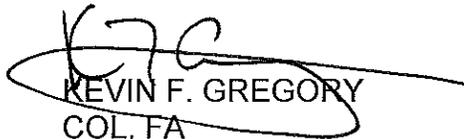
f. Objective Six: Ensure that every occupied building has an annual Safety and Occupational Health Inspection and Building Structure Inspection conducted by a professional safety specialist or manager. Your installation safety office is standing by to assist you. POCs are: Fort Stewart, Mr. Don Estep at Civilian: (912) 767-4858/DSN: 870-4858, or Hunter Army Airfield, Ms. Kim Hill at Civilian: (912) 315-4901/DSN: 729-4901.

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4. Plan Progress: Validate your progress in meeting the US Army Garrison-Fort Stewart/Hunter Army Airfield FY15 Safety and Occupational Health Plan during safety inspections, safety council meetings and formal safety evaluations. Provide your program status and accident statistics during the Command Safety Advisory Council meetings.

5. The POC for the Safety and Occupational Health Plan is Mr. Jim Brouillette, Director, Occupational Health and Safety, Fort Stewart/Hunter Army Airfield at Civilian (912) 767-8132/DSN: 870-8132 or james.r.brouillette.civ@mail.mil.


KEVIN F. GREGORY
COL, FA
Commanding

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FS/HAAF Garrison Command Group
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