



# STATE OF THE GARRISON

COL TOWNLEY HEDRICK  
GARRISON COMMANDER

Installation Management Command integrates and delivers base support to enable readiness for a globally-responsive Army

**We are the Army's Home**

Serving the Rugged Professional

# Agenda

**AWARDS**

**LEADERSHIP CHANGES**

**ACROSS THE INSTALLATION**

**IMCOM UPDATE**

**HURRICANE UPDATE**



# Awards & Recognition



# Honorary Awards

EMPLOYEE	DIRECTORATE	AWARD
Mildred G. DeLoach	RMO	Commander's Award for Civilian Service
Tracy L. Hargus	RMO	Commander's Award for Civilian Service
Benjamin H. Kimble	RMO	Commander's Award for Civilian Service
Barbara J. Mauldin	RMO	Commander's Award for Civilian Service
Kathy E. Horton	RMO	Superior Civilian Service Award
SGT Arthur J. Barron	DES	Certificate of Appreciation and Coin
Raphael R. August	DPW	Commendation Award for Service

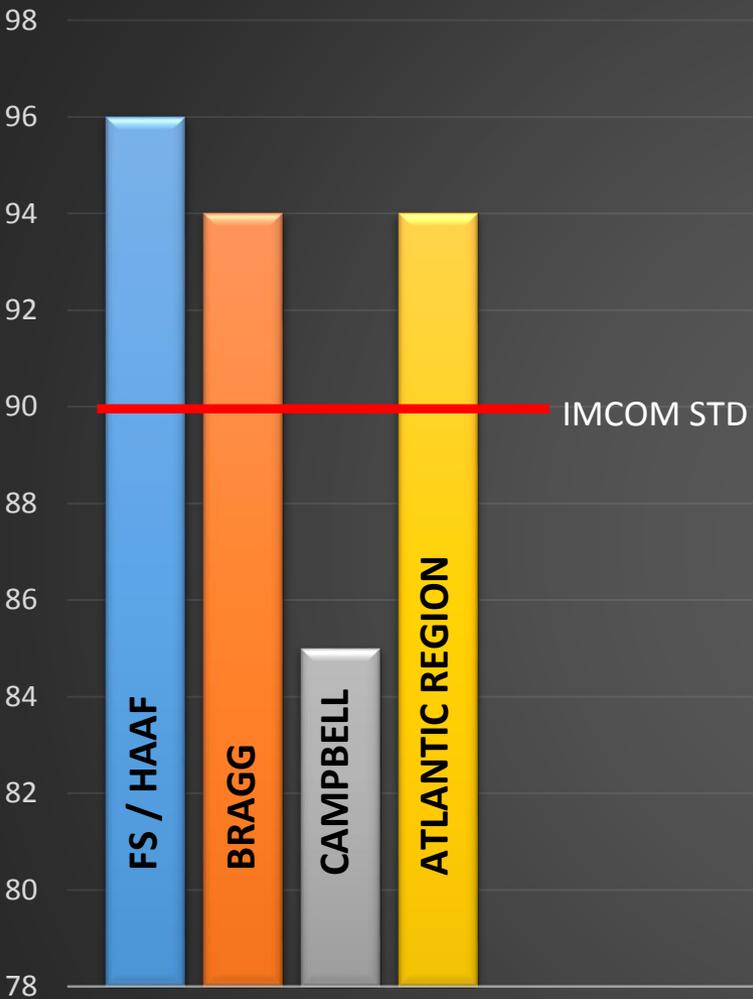


# Length of Service Awards

NAME	ORG	LENGTH OF SERVICE AWARD
Dale R. Scott	DFMWR	40 Years
Kenneth L. Sapp	DPW	35 Years
CarLetha L. Joyce	DPW	35 Years
Ruben R. King	DPW	35 Years
Donald St. John	DFMWR	30 Years
Fred Pierre-Louis	DPW	30 Years



# FY16 Customer Satisfaction Ratings



96%

Leading the Way!



# ICE Award 4<sup>th</sup> Qtr

## Directorate of Plans, Training, Mobilization and Security

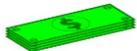


# Have a Great Idea?



The **Garrison Supersaver Program** is designed for Garrison civilian employees to identify potential savings where possible waste of resources exist and where an improvement would benefit the local Garrison. The program runs simultaneously with the Garrison Employee of the Quarter Awards program and the winning idea receives \$500.

- ✓ Submit your ideas on the Super Saver Nomination Form available on the Team Stewart webpage under Garrison, Resource Management Office. Nomination Form is at bottom of page.
- ✓ POC for is Ms. Barbara Cardinal, [barbara.j.cardinal.civ@mail.mil](mailto:barbara.j.cardinal.civ@mail.mil), 912-767-4130.



# Garrison Supersaver Winner

Michelle Glenn, RMO

- ✓ Installation Wide “Super Supply Swap Meet”



# Want to Recognize Great Performers?

## Garrison Commander's Award of Excellence Program

**PURPOSE:** To identify and reward exceptional performance of civilian employees at USAG Ft Stewart/HAAF.

**WHO CAN NOMINATE:** Supervisors, Co-workers, Teammates, Customers

**QUARTERLY WINNERS RECEIVE:**  
\$250 Cash Award; Achievement Medal for Civilian Service

**ELIGIBILITY:** All Appropriated and Non-appropriated fund employees whose performance makes a statement of excellence.

**ANNUAL AWARD:**  
\$500 Cash Award  
Commander's Award for Civilian Service

### GARRISON COMMANDER'S AWARD OF EXCELLENCE

Third Quarter , FY16

Category 1 -	Mr. John (Will) Woods, DPW
Category 2 -	Mr. James Cole, DPTMS
Category 3 -	Ms. Vonzetta Lewis-Davis, EEO

Managed by DHR Workforce Development



# Speaking of Great Performers!

**Installation  
Safety  
Office**



# Leadership Updates



# Deputy Commanding General-Maneuver



**BG JOHN B. RICHARDSON**



# Deputy Commander Support



**COL DAVID M. HAMILTON**



# 3ID Chief of Staff



**COL DONN H. HILL**



# MEDDAC

## Winn Army Community Hospital



# COL CHRISTOPHER H. WARNER



# MEDDAC Commander Tuttle Health Clinic



## LTC MICHAEL J. TARPEY



# Exchange



**AMANDA HARTFIELD**



# Fort Stewart Commissary Officer



**DREW M. PEACH**



# DENTAC



## LTC ROBERT SELDERS



# Director of Emergency Services



**LTC ROB MATTHEWS**



# Garrison CSM



## CSM MARTIN CONROY



# Plans, Analysis and Integration Chief



**TRAVIS MOBLEY**



# Executive Officer



**WES STEPHENS**



# What's Happening Across the Installation



# CYSS Changes

- **Hourly Care**
- **Part-Day Toddler & Preschool**
- **Part-Time Care**
- **Full Day Programming**
- **Pre-K**



# Army Community Services



## *Certificate of Accreditation*

*is awarded to*

## *Fort Stewart Army Community Service*

*Effective 18 May 2015 – 18 May 2018*

5 July 2016  
DATE

Stephanie L. Hoehne  
STEPHANIE L. HOEHNE  
Director, G9



# Army Community Services

## Army Family Action Plan (AFAP) Let your voice be HEARD! Submit an issue.

### Here's How It Works:

#### 1. You make recommendations – Anonymously

Submit your issue on the Team Stewart website, [www.stewart.army.mil](http://www.stewart.army.mil) (click on the ACS logo on the left of the homepage). Click on Army Family Action Plan and submit issues. All issues are completely anonymous with no tracking back to your name or email address.

#### 2. AFAP listens and acts -

All issues and recommendations are submitted for action at the Stewart-Hunter AFAP Steering Committee.

#### 3. We find a solution -

Although some issues take time, every issue is reviewed, monitored, and tracked. Many issues can be handled locally; issues beyond the scope of Stewart-Hunter are forwarded to the next level for further consideration.

#### 4. For more information visit the ACS Website on the Team Stewart Website.

Think BIG!  
Think GLOBAL!  
Think ARMY-WIDE!

**Volunteers Needed:  
email**  
[Miguel.e.cruz2.civ@mail.mil](mailto:Miguel.e.cruz2.civ@mail.mil)

Or CALL

**(912) 767-3863**

**FOR MORE INFORMATION**20



# Combined Federal Campaign



**GIVE TODAY...every donation makes a difference!**



# Fitness in the Force

- USDA Super Tracker Program
  - ✓ <https://supertracker.usda.gov>
- Civilian Fitness Program
  - ✓ Once in a career
  - ✓ 3 hours of Admin Leave a week for 6 months
  - ✓ USAG Policy #20
- Keep It Moving (Training with the GC)
  - ✓ Monday/Wednesday/Friday at Jordan Gym for FS
  - ✓ Tuesday/Thursday at Tominac Gym for HAAF
  - ✓ 1200-1230



# FY17/18 Biennial Command Guidance

(OPORD 17-02)

- Provide the best customer service possible across the installation
- Provide Garrison Key Support Functions that enable Soldier and Family Readiness
- Coach, teach and mentor
- Be awesome!



# Brown Bag Common Concerns

- Hiring Process
  - ✓ Garrison Hiring SOP (Garrison Intranet)—Benchmarked as a Best Practice
  - ✓ Aug 15 to Aug 16: 93 actions—36 internally filled
- Flexibility of 59 Minutes
  - ✓ Providing Managers Options
- TDA Reduction—Will there be a Reduction in Force (RIF)?
  - ✓ On Board Strength of 813
  - ✓ FY19 Authorizations = 732
    - ❖ VSIP/VERA Window 11-28 October (30 Apr 17)
- Award Distribution
  - ✓ 1,396 since Oct 2015
  - ✓ GS1-8 = 42% of the Population & Received 38% of Awards
  - ✓ GS9-11 = 42% of the Population & Received 45% of Awards
  - ✓ GS12-15 = 16% of the Population & Received 17% of Awards



# Outstanding Efforts Across the Garrison



OLD

NEW

## Tibet Gate Access

Zero Loss

Barriers Improvement

48 Rooms

HVAC Upgrades, Privacy Walls & More



# Outstanding Efforts Across the Garrison



**DO NOT chase Pokémon into controlled or restricted areas, office buildings, or homes on Fort Stewart-Hunter Army Airfield. Be safe, use common sense, and go catch 'em all!**

# Upcoming Events

**24 Oct: Domestic Violence Awareness Soldier Symposium – Main Post Chapel, FS – 0900-1500**

**27 Oct: FS Trunk or Treat Festival – Club Stewart Parking Lot – 1800-2000**

**28 Oct: HAAF Trunk or Treat Festival – Between Hangers 850 & 860, HAAF – 1800-2000**

**4 Nov: ACES 35<sup>th</sup> Annual Graduation – Main Post Chapel, FS – 1400**

**14-18 Nov: Marne Week**

**15 Nov: 3ID Museum Ribbon Cutting Ceremony – Museum, Bldg. 506, FS – 1500**

**18 Nov: 3ID Ball**

**3 Dec: The Great Santa Chase 5K & Trees for Troops – Newman Field, FS – 0900 race starts**

**19-29 Dec: 3ID Half Days**



# Senior Commander's Priorities

## Enduring Priorities

1. Be ready to deploy, fight and win
2. Lead well and develop others
3. Master the fundamentals and understand complexity
4. Strengthen the Army Profession and Live the Army Values



## M6 Focus Areas

<u>Trained &amp; Ready Forces</u>	<u>MSN CMD Readiness</u>	<u>Deployment Ethic</u>	<u>Training Excellence</u>	<u>Maintenance Culture</u>	<u>Soldiers &amp; Families</u>
<ul style="list-style-type: none"> <li>- C/3-17 CAV</li> <li>- 87th CSSB</li> <li>- IRC</li> <li>- EUCOM RAF</li> <li>- JMTG-U</li> <li>- AFRICOM RAF</li> <li>- E/3 CAB</li> <li>- DCRF/GRF</li> </ul>	<ul style="list-style-type: none"> <li>- WFX 17-01</li> <li>- GCSS-A</li> <li>- 48IBCT XCTC</li> <li>- Sustained Readiness</li> </ul>	<ul style="list-style-type: none"> <li>- Assume IRC</li> <li>- DEPEX LPD</li> <li>- Soldier Readiness &gt;90%</li> <li>- Revalidate systems / SOPs</li> <li>- MRP</li> <li>- EDRE Program</li> <li>- Wpns Qual &gt;80%</li> </ul>	<ul style="list-style-type: none"> <li>- BCT CTCs</li> <li>- IRC CTC Spt</li> <li>- 48IBCT XCTC</li> <li>- LFX/CALFX</li> <li>- Marne 7</li> <li>- AUPP</li> <li>- DSB</li> <li>- R&amp;S</li> </ul>	<ul style="list-style-type: none"> <li>- UERWG-E (Int/Ext Lat Xfers)</li> <li>- 10/20 Standard</li> <li>- Services</li> <li>- Motor Pools/ Systems</li> <li>- CMD MAINT</li> </ul>	<ul style="list-style-type: none"> <li>- Risk Mgmt</li> <li>- Medical</li> <li>- Housing</li> <li>- Schools</li> <li>- Marne Week</li> <li>- USO</li> <li>- Museum</li> <li>- Volunteer Recognition</li> </ul>
<u>Leader Development</u>					
<ul style="list-style-type: none"> <li>- Battalion LDR DEV Plans</li> <li>- Ranger School</li> </ul>	<ul style="list-style-type: none"> <li>- NCOES</li> <li>- Co CDR/1SG/XO/S3/PCC Courses</li> </ul>	<ul style="list-style-type: none"> <li>- CG LPDs</li> </ul>	<ul style="list-style-type: none"> <li>- Marne Leader Course</li> <li>- LDR Qualification Schools</li> </ul>		

## Future State

All CCDR requirements met, readiness in MCO, offensive collective task proficiency at CO/TRP/BTRY, DIV MSN CMD nodes trained & ready, FSGA and HAAF validated as force projection platforms.

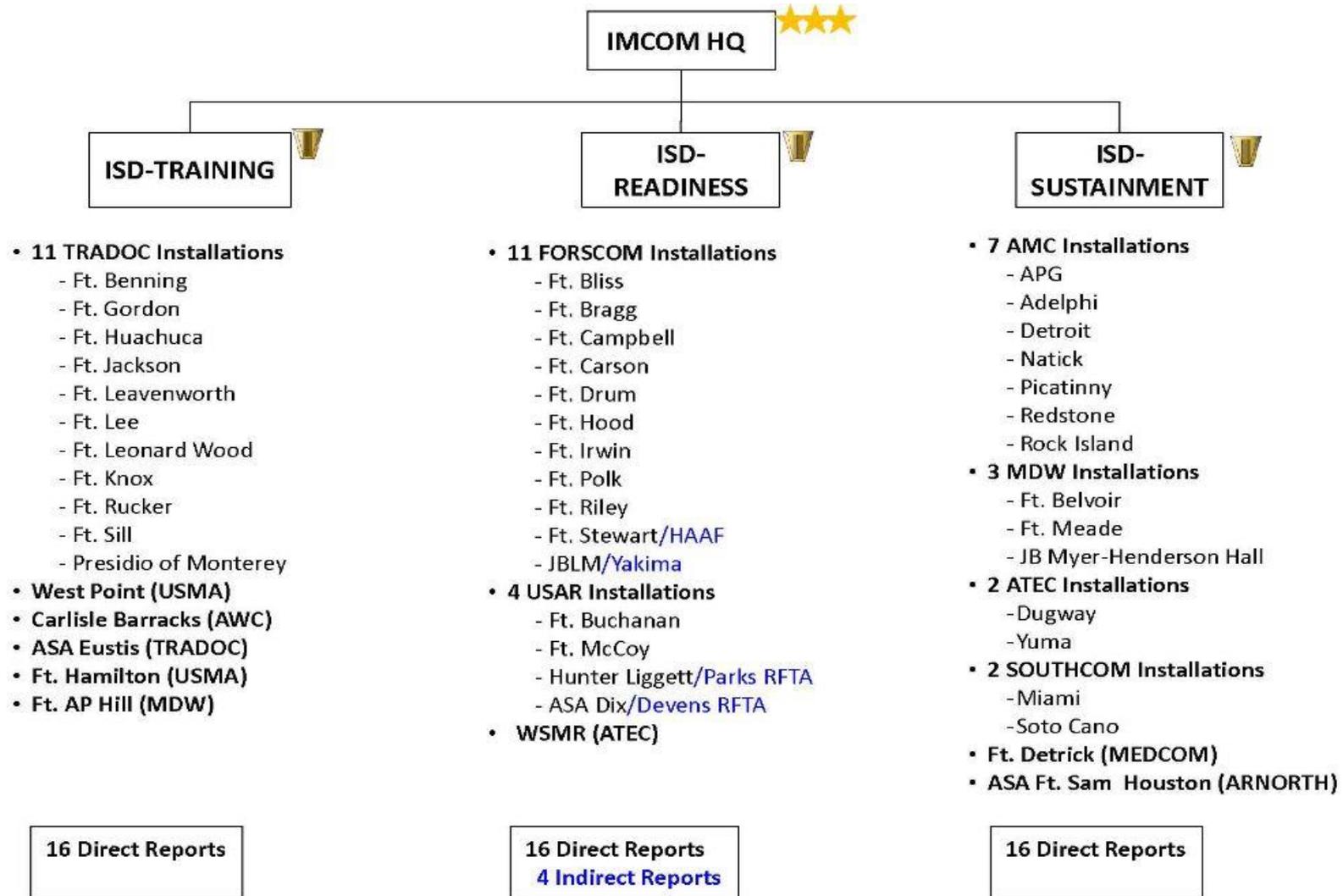


# IMCOM Top Priorities

1. Infrastructure and facility investments: Installations enable unit, Soldier, and Family readiness, and are essential platforms for power projection.
2. Support Chief of Staff Army training and readiness priorities.
3. Transform IMCOM to become smaller, more affordable, and better structured to balance Senior Commander requirements with standardized service delivery.
4. Recalibrate expectations and deliver affordable and sustainable quality of life programs commensurate with the sacrifices of Soldiers, Civilians, Veterans and their Families.
5. Take care of IMCOM professionals by implementing the IMCOM Strategic Human Capital Plan emphasizing leader development and talent management.
6. Operationalize the Service Culture Initiative, focusing on improving basis leadership practices, on-boarding, values, and standards across the enterprise.



# IMCOM Support Directorates



# Hurricane Matthew



Wilson Acres



**Thank you for what you do!**



# DIRECTORATE OF PUBLIC WORKS



# DIRECTORATE OF PUBLIC WORKS

## New Tibet Crash Gate

- Replaced gate with new 30mph crash gate
- Allows mutual aid with Savannah Fire Department
- Decreases response time for First Responders
- Meets the seven minute initial response time required by DODi 6055.6 for



Before...

After



# DIRECTORATE OF PUBLIC WORKS

## Barracks Improvement

- Renovated buildings 1325 and 1326, 48 rooms total
- Replaced carpet with VCT and painted the rooms
- Upgraded HVAC and added a privacy wall



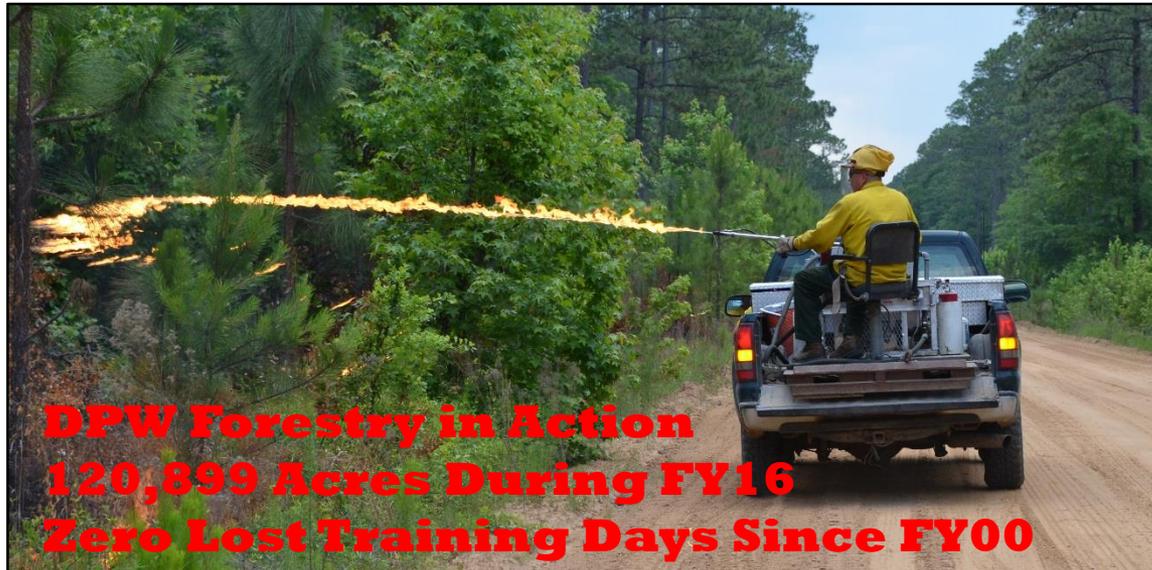
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# DIRECTORATE OF PUBLIC WORKS

## FY16 Prescribed Burn Areas

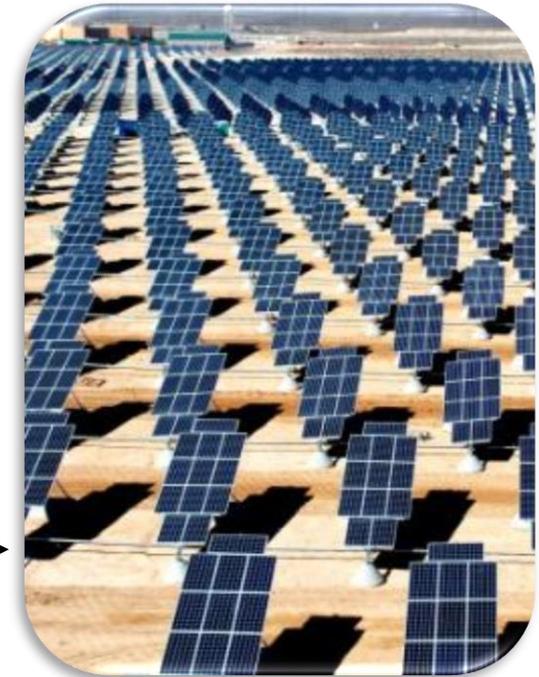
- FY16 Prescribed Burn Season Totals:
  - 195 controlled burns totaling 120,899 acres
- Aggressive Prescribed Burning Regime = Minimal Wildfires
  - 44 wildfires totaling 428 acres in FY16
- Zero military training days lost due to wildfires since FY2000



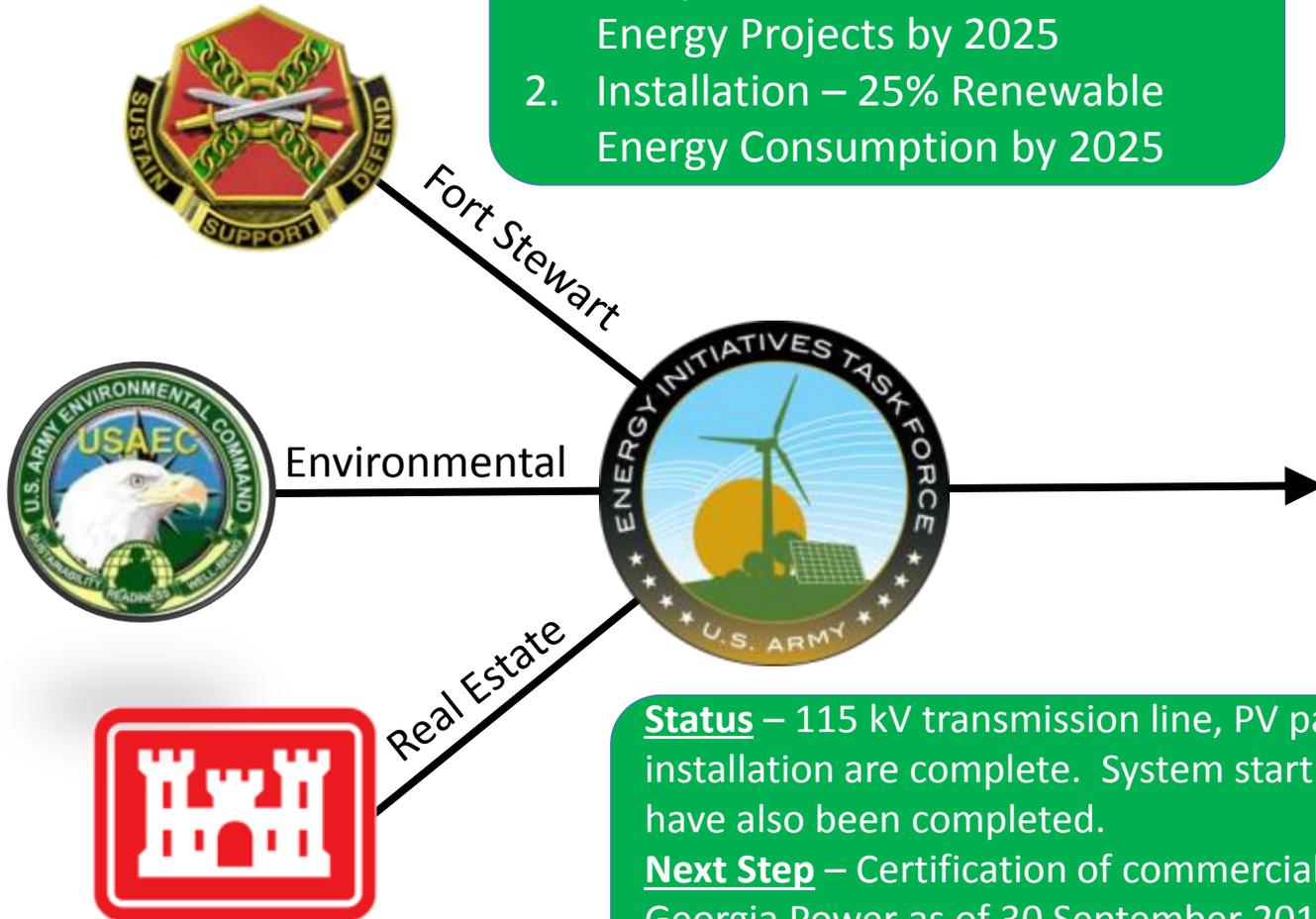
# DIRECTORATE OF PUBLIC WORKS GA Power “3x30” 30mw Solar Project

## Goals

1. Army – 1 GW of Renewable Energy Projects by 2025
2. Installation – 25% Renewable Energy Consumption by 2025



**Photovoltaic (PV) Panels**



**Status** – 115 kV transmission line, PV panel, and solar substation installation are complete. System start up and performance testing have also been completed.

**Next Step** – Certification of commercial operation is complete by Georgia Power as of 30 September 2016.

**End State** – 30 Megawatt PV solar field at Fort Stewart, GA



# FY16 INSTALLATION PERFORMANCE

## Congressional/QMB Goals

Mandate	Congressional/QMB Goal	FY16 Score	Trend	Mandate	Congressional/QMB Goal	FY16 Score	Trend
	<b>RCW Conservation:</b> Maintain 5% annual growth rate, reaching total population goal of <u>at least</u> 650 Potential Breeding Groups (PBGs) by 2025				<b>Reduction in Energy Intensity:</b> E.O. 13693 - Reduce intensity by 2.5% annually for 25% total by FY25 (FY15 baseline)		
	<b>Diversion of Non-Hazardous Solid Waste (excluding C&amp;D):</b> Achieve 50% diversion thru 2020 (E.O. 13693 & DoD SSPP) and increase 1% increase over previous year (OPORD 14-067 (3.C.2.G.))				<b>Use of Renewable Energy:</b> E.O. 13693 - At least 10% of total electricity consumption by FY16, 30% by FY25.		
	<b>Diversion of Non-Hazardous C&amp;D Materials and Debris:</b> Achieve 60% diversion thru 2020 (DoD SSPP) and increase 1% increase over previous year (OPORD 14-067 (3.C.2.G.))				<b>Reduction in Potable Water Intensity:</b> E.O. 13693 - Reduce consumption by 2% annually for 36% total by 2025 (FY07 baseline)		

Mandate	Congressional/QMB Goal	FY16 Score	Trend
	<b>Hazardous Waste:</b> E.O. 13693 & DoD SSPP - 15% reduction of on-site releases and off-site transfers of toxic chemicals by FY20 (CY 2006 baseline)		



# Falcons Partnership

