



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
Fort Stewart Noncommissioned Officer Academy
Maneuver Center of Excellence (MCoE)
35 Road B, Bldg. 19204
Fort Stewart, Georgia 31314-6002

ATZB-NS

20 May 2016

MEMORANDUM FOR Fort Stewart Noncommissioned Officer Academy

SUBJECT: Commandant's Policy Statement #3 (**Safety**)

Reference:

- (a) Army Regulation 385-10, The Army Safety Program, Rapid Action Revision (RAR), 4 October 2011
- (b) TRADOC Regulation 350-10, Institutional Leader Training and Education, 12 August 20012, page 16, Chapter 2, paragraph 2-18

1. Safety is a command responsibility and I am the NCO Academy Safety Officer. It is my intention to sustain the readiness of the NCO Academy by minimizing manpower and equipment losses through safety, preventing motor vehicle accidents, and fostering responsible off-duty behavior.
2. The success of the NCO Academy's Safety Program depends on actions taken by the Chain of Command, especially at the Small Group Leader level - in maintaining a positive **CLIMATE OF DISCIPLINE**, Standards, and in making Soldiers aware of the need to be safety conscious in all their activities – both on and off duty.
3. Risk Assessment and Risk Management will become an integral part of every training event the NCO Academy conducts. Leaders will perform a risk assessment in accordance with the NCO Academy's Risk Management SOP and Risk Decision Delegation Policy Memorandum.
4. Maintaining high standards of individual and unit discipline is the most important factor in ensuring troop safety. Soldiers who are alert, attentive and who respond quickly to instructions will train safely. They will adhere to safety briefings given, follow the example of their leaders, and will watch out for the safety and well-being of all.
5. Adherence to safety regulations, whether in a garrison or field environment, must be the norm in all our activities. Leaders must study these requirements, ensure our Soldiers are properly briefed, then enforce these requirements during the conduct of training.
6. There is nothing that we (i.e. Cadre and Staff Personnel) do that warrants unnecessary loss of life, limb or resources. Soldiers train to go to war. The weapons and vehicles we use are designed to destroy the enemy. They can kill the user if improperly employed. Our business is deadly, serious and we must live with hazardous conditions as a daily part of our lives. Do not let familiarity breed complacency. Be cognizant of where you are and what you are doing at all times. Follow established procedures. **Do not take shortcuts**. Be vigilant and enforce safety practices at all times.

ATZB-NS

SUBJECT: Commandant's Policy Statement #3 (SAFETY)

7. Negligent weapons discharge, whether with live or blank ammunition, is a serious safety violation. Never treat it lightly. Train with blanks as you would with live ammunition. Blank ammunition is designed to be a realistic substitute, treat it accordingly.

8. The safe operation of military motor vehicles is essential. Leaders ensure this by careful selection and training of drivers, controlling motor vehicles, and taking action on driving violations. All Soldiers taking a pass or leave are required to do a risk assessment utilizing the Travel Risk Planning System (TRIPS) and adhere to travel plans. Privately Owned Vehicle (POV) inspections by the Chain of Command are also required prior to leave or pass. These items are to be turned in with the respective request for leaves or passes.

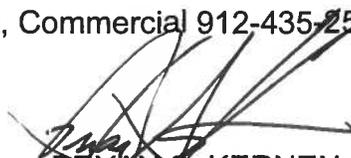
9. Off duty accidents are traditionally the greatest cause of death and injuries to our Soldiers. The hazards of drinking and driving, careless or reckless operation of vehicles cannot be over emphasized. Leaders must talk to their Soldiers and make them aware of the need to act responsibly and safely while off-duty. Leaders can reinforce the importance of responsible behavior by quick follow-up and appropriate corrective action when Soldiers act irresponsibly, as in driving under the influence or reckless driving.

10. Criminal and terrorist assault methods have evolved over the past 40+ years to present an "Active Shooter" threat. Active Shooter is defined as an armed person who uses deadly force on other persons and continues to do so while having unrestricted access to additional victims. In the event of an Active Shooter the NCO Academy Cadre and Staff will increase Force Protection Condition to isolate the scene and posture for potential follow-on attack. Once situation is contained; implement mass casualty plan, preserve evidence and be prepared to address immediate mental health needs of victims, families and responders.

11. On the positive side, we must identify Leaders and Soldiers who train safely and act responsibly and reward that behavior. Use all the tools available to do so – positive counseling, public recognition, awards, and mandatory comments on evaluation reports.

12. We ask a great deal of our Soldiers. Given the dangers inherent in our business, we owe them the safest possible environment in which to train and live. I need your help in creating and maintaining that environment.

13. Point of contact is the undersigned, Commercial 912-435-2501 or DSN 475-2501


BRYAN S. KERNEN
CSM, USA
Commandant